

\$384,041.42 **CONTRIBUTION TO WH**

SMASHES ALL PREVIOUS RECORDS

Congratulations from management

The Company will contribute \$884,041.42 to the Wheelabrator Employees' Savings and Profit Sharing Fund. This is the employees' share of earnings for the year 1956 under the terms of the Trust. It is the largest amount contributed for any year since the Plan was started. My sincere congratulations to every man and woman in the Wheelabrator organization.

It hardly seems possible that this is the tenth contribution made by the Company . . , a decade under which we have shared profits and made savings to provide for our retirement needs and security.

Here is the score for those ten years:

Contributed by the Company	\$2,813,262		
Savings by Participants	\$1,197,173		
Trust Earnings	\$ 365,603		
Paid Terminated Participants	\$ 617.764		
Contingent Reserve and Expenses	\$ 225.097		
The Trust Fund at December 31, 19	6		
for the benefit of active and elig	gi-		
ble Participants	\$3,533,177		

You will receive your individual statements just as soon as the auditors are through preparing them. I am sure that every employee, whether eligible for the entire ten years or receiving his first statement, will be pleased with the amount credited to his account.

It is gratifying to note that nearly all of our employees save; the great majority saving the maximum of 5%. It is surprising how fast the employee's fund grows especially when the

full advantage to save is taken. It is, therefore, good to see that nearly all of our new employees save the maximum, following the example of our older employees, just as soon as they are eligible.

It is true that we had set our Profit Sharing Fund goal for 1956 at over \$400,000.00 Muring the early part of the year it seemed certain that we would earn over this amount. Our sales actually were 18% more in 1956 than in 1955, but increasing costs did not permit a corresponding increase in profits, Let us remember that business profits determine the amount that is paid into the Trust each year by the Company. For every dollar of business profit earned 10%, or 10 cents, is paid into the Fund. This profit paid into the Fund is the combined result of what each one of us contributes in designing, producing, selling and servicing our products in a competitive market.

What will the new year bring for us?

We are optimistic. Our sales people feel that they will sell 10% more equipment in 1957 than 1956. Each one of us has his job to do. If we all do our combined jobs efficiently, working together, this year of 1957, beginning the second decade of our Trust, will be a banner one, Let us renew "400 Plus" as our 1957 goal . . . and let us determine to really achieve that goal.

HAROLD M. MILLER Vice President

EDITOR'S NOTE: This massage from management was prepared by Mr. Ilarold M. Miller, Vice President, during the absence of Mr. One A. PERR. President.

EELABRATOR PROFIT SHARING FUND

Our union president comments



"As president of our local. I appreciate having the opporturity to make a few comments about our Profit Sharing Plan. I think, to a certain extent, most of us sometimes are toe busy thinking about things at hand and forget our future security. To me, our Profit

Sharing is just that — future security. To those who have participated in our Plan for several years, I am sure they are familiar with its advantages. But for the benefit of our newer employees, I also feel sure you will like our Profit Sharing better after you receive your first report.

"After talking to some of our retirees and understanding their appreciation of our Plan, it makes you become more conscious of the importance of our Profit Sharing. We do not have a fixed amount so it is up to us to make our future security. No individual or group can make it grow for us. It is up to all the people at Wheelabrator to make our Profit Sharing work.

"With this thought in mind, I am confident that our profits will increase in the future as they have in the past."

> Slean Falmer GLENN T. FULMER, President

Local 995 UAW-CIO

AMENDMENT TO PROFIT SHARING TRUST IS APPROVED

On October 29, 1856, the Administrative Trusters mailed a letter to all participants in the Wheelabrator Employees' Savings and Profit Sharing Trust Fund advising them that the Board of Directors of Wheelabrator Corporation and the Administrative Trusters of the Stast Fund were recommented by the Control of the Profit Sharing Trust Fund.

By December 1, approximately 70% of all participants had approved the Amendment as submitted to them.

With this approval of the majority of the participants, the Amendment was submitted to the Pension and Profit Sharing Division of the Treasury Department on December 18, The Treasury Department approved the Amendment by formal letter on January 11, 1957.

The Amendment

Accordingly, this is to inform you that all terminations on and after January 1, 1957, will be computed on the basis of 50% equity in Company contributions, earnings and forfeitures for

service up to 5 years, and an additional 5% equity in Company contributions, earnings and followers for each full year of service over 5 years. This has the effect of giving a participant full right to the forecomp funds in 15 years valuer than a maximum of 21-2% years.

A new Trust booklet, containing the revised termination provisions will be printed as soon as possible.

on the cover -

For the second successive year the Company contribution to the Wheelabaltor Employees' Savings and Profit Sharing Trust Fund has broken all previous records, Management and employees alike should feet proud of this fine accomplishment, yet bear in mind that even a still better job can be done if we all plan and work together.

Symbolic of this spirit of Wheelabrator effort is the group on the cover, each a member of a different department, "Ringing the bell" is Lee Wiezchauss of our Birmingham Sales Office. Backing him up in his efforts, left to right, are Otto Ulpert, Machine Shop, Robbye Loo Dunn, Billing; bon Heckmax, Engineering.



When labrater Corporation
Mishawitti, Indiana
Vol. 16. No. 2 — Pebruary, 1987
Joseph Flory, Editor





A group of men of Fabrica de Enlozados in Santiago, Chile, standing near a 5-Wheel Monorall Wheelabrator Cabinet for cleaning their sanitary wear.



A special dock on the Parana River in Argentina, serving the industrial plant of ACINDAR. The company receives raw material by skip and transports its products, such as evolded pipe, wire and skate, by ship to other market.

The name "Wheelabrater" is steady becoming better known throughout the world, even in the comparatively remote areas. An example is that of our increasing outlets and volume of business in the Western Hemisphere, especially in the Lain American countries which were visited recently by Export Manager, Bob Klordin.

Bob devoted six weeks and traveled approximately 15,000 miles calling upon Wheelabrator agents and their customers. He covered key points in Brazil. Chile, Argentina, Ponama, Peru. Uruguny and Venezuela. Bob made many new friends for the Company and renewed relations with our older ones. He reports that the falks upon whom he called were decidedly impressed by the fact that a Wheelabrator representative should take the time to discuss many of their particular problems with them. Bob was well received by our Latin Brothers. and feels that the tire and expense of his trip was well worth it - that good will is perhaps the most valuable tool in building good business.

While away, Bob took dozens of pictures, only a few of which are shown here.



-

Gener of hall in a building originally retended as influet to Expending an intended as influet to Expending an inlabor movement in Argentina. Note the Imported marble floors and cases of soft dinks. The top floor of the building as been made usable as per of the engineering college of Blacoos Afters.

left se right: Sep. Pelis Blance of S.F.AS, in Talls in Bussons Airs; ling-Pecke Bussondier, who has visited Wheelabraren Pedro's, son, Joon, The growing is standing before a 65ur de founder of the far Fells Firm. This emergency is one of the largest in the unstallamptal inflating in Argentina and an important user of Wheelabrare Septemen; A view of the pips cleaning Wheatebristor Cabinet and Dust follector as Creois Perrolleum Confiscration in Meracaison X vanousales. After cleaning, the pipes are coased and wrapped to be used on the borroom of the Meracaible for gathering oil from wells in the lake to storage limits on the abore.



The front of the offices and show room of Wheelabrator Corporation's agent in Lima, Peru. The narrow street and wooden balconies are common in the heart of downtown Lima, one of the oldest cities in the Western Hemisphere.



Partial view of the Confederation General de Trabaja (General Labor Federation) building in Buenos Aires. Argentine



A 66" Wheelabrator Swing Table at Usina Santa Eugenia in Rio de Janeiro, Brazil. This machine has been in operation for ten years and is still giving excellent service.

Wheelahrator Folks on the Job



11070 McCULOUGH, Siend Shop-Oldyn, bongs with Whealdbrater in Ragens, 1951; Ne had worked provingly for laifeback, "Make" in a Javoor star. Ne is meriod each has two children. Ne has been extrice in Affelick Association circles, and majors such archivins as squire deniing, gelf and emisming, "Make" is a member of the swingling Squares dence club.

"REFLECTIONS" IMPRESSES WHEELABRATOR FAMILY

In the last issue of Panaor we quotefrom various sources as to their inpressions of "Reflections of Christmas." Since that time others have come along with praise for the booklet. We thought this one was partiularly interesting so decided to run it for our readers;

The Lindahl family wishes to thank you for helping make our Christmas a bright one. We recently received in the mait your lovely book. I wish to compliment you up your selection of a book that has so many pages of meaning and which touches the bears. My husband read the book through to us as he and myself and our three children sar around the fireplace I am assure you there wasn't a dry eye amongs us. We are a sentimental group anyway, but one would have to be hard hearted not to be efferred by the readings in the book. Last, but not least, thank you for the generous check it will bely very much to make our Christmas a happy and

"Although my husband has only been employed with your corporation since September 7th, be has thoroughly enjoyed every working hour.

"May your holidays be blessed and bright — that is the sincere wish of the Lindaht (amily."

Gratefully,
MRL CHARLES A.
LINDAHL AND FAMILY
Charles Lindahl 18 employed in

The Passing Parade

PARADE REPORTERS



FLORENCE DUNCAN ice — Engineering (Downstairs)



MARIE MENZIE Office -- Engineering (Upstains)



SID MATCHETTE Steel Shot Plant



Steel Shop (Nights)

"Twas the week before Christmas and all through the week, everyone was enjoying Christmas Dinners, Purchasing Department, Cost. and Downstairs Engineering held their parties at the LH Inn. (F.D.)

At the time I am writing this story, we are all saying Good-bye and Good Eucle! to Belly Lou Hart, Switch-board, who has resigned her position and will now be at home — Call her sometime, she's an expert on TELE-PHONE CALLS. (F.D.)

Vickt Freda, Purchasing, and her husband Augi apent Christmas with their families in Pittsburgh. (F.D.)

An unusual Christmas stuest in the home of Bernice Modracki. Purchasing, was a stranger, who rang her door bell on December 24 at 7:500 AM. This stranger was Mr. Ted Sacaepanski, of Trenton, New Jestey (formerly from Poland), Bernice's cousin. He is the

son of her Father's sister, who still hives in Poland. The family had never he polarity had never to be suffered to the polarity of the polarity had not be called a World Tavaker, or he has been on many Cootinents with the Polsh Army. Over and over again he experienced his feeling of glood in our Country, and ergoy the modern and convenient way of bring. (F.D.)

We wish to express our sympathy to BIII Smith, Cost, and his family in the recent death of his mother, Mrs. Roy Hinz on December 12. (F.D.)

Glen Eugene weighing 6 pounds II ounces, made his appearance on December 1, 1958 to the president happy parents, namely Mr. and Mrs. Expusion Freeman, Hazel worked in South Shipping office, Best of wishes to the new parents and also to Glen Eugene.

Lorreine Ann, was born to Tem and Katic Leyes on December 15, 1956. Tom works in the Machine Shop Congratulations to the new parents. (H.B.)

Our deepest sympathy goes out to the Leves family in the recent death of our good friend and neighbor and co-worker. Alfred Eves who passed away quite sudden on December 28, 1985. We not not just a wonderful pall but a good friend as well. To Helen, his wife and Toms and Johnay, his sons we express our 37 mpathy. Alf worked in the Machine Shop for some 28 years. In a recent edition of the Panas Alf y picture was amongst those of the old timers. We will miss Al very much around heee. If MED.

Jim Lester, Stockroom, has returned to work after being off some time due to Illness. We are glad to see you back, Jim. (H.B.)

Congratulations to Mr. and Mrs. Guerlno "Chick" Glacominal on the recent arrival of Donna Lee. Donna Lee was born on December 19 to the proud and happy parents. Chick works in South Shipping. (H.B.) A son was born to Mr. and Mrs. Ray DeMaegd on December 31, Ray works in the Stockroom. (H.B.)

Mona Beeres, Mailing, is now Mrs. John R. Penn, having been one of the Christmas brides this year. (Occument of the Christmas brides this year. (Occument of the Christmas was maid of honor, and Marten Clarys, Payroll, a bridesmald. Mona's Little sister, Patricia, was the Rower girl. Mona wore a white lace, Bower girl. Mona wore a white lace, beige lace, ballerina style. The cremony took place at I wish faranch fiblic Church. Congratulations, Mr., and Mrs. Penn! (M.M.)

Ciyde Hickman, Parts Service, evidentily needs a new can, as we don't believe his Pord rides too smoothly. We heard his ear had a flat tire the other day (it was noticed by someone she before he fat out there at noon! and he drove home and returned to time. When questioned about it. Clyde said he hadn't noticed any difference in the way the ear rode, (M.M.)

Tem Crissier, Parts Service, is drivlng his family mad, as he received a baby saxophone and some bongo drums for Christmas and Insists on learning to play them. He's evidently



LeRoy Danny, Plant No. 2: Gerald Burke, Plant No. 2: Thomas Higgius, Plant No. 2: I dann Kirkwood, Sieck-Plant No. 2: I dann Kirkwood, Sieck-Bankowski (Banks), Salest, James Leffer, Salest, Ren Lester, Salest Camiel BeKeizer, Accounting: Paul Swinson, Engineering: Licas Tramcalant, Engineering: Licas Tramcalant, Engineering; John Harrington Part Time), Sales: Itelen Tavares (Part Time), Sales: Itelen Tavares (Part Time), Sales: very musically included, as we understand be played a ukelele (not his) at a Christmas party, and was so engrossed in imitating Elvis Presley that he broke a uke string. His nephew, Kevin, seems to be following in his footsteps, as he plays his new trumpet as accompaniment to "Uncle Tom."

Jim Klowetter, Engineering, and his wife are the proud Parents of a beby boy, born December 31, just in time to be a 1936 tax exemption. (This is their first child.) (M.M.)

Carol Boehnlein, Sales, being President of the Julianna Club, struggled with Christmas cookies, candy, perfume, etc., for sale by that group, At the start of the season, she used the office of Ray Lellnert and Mason Atkins as a storage place, and they seriously considered moving out at one pent. As the sale progressed, Carol Was forced to enlist the aid of various friends to help in carrying the boxes from Receiving and thence to various departments, also listing orders, collecting money, etc. Anyway, it was all for a good cause. Carol, and you did a vory nice job. (MEAL)

Robbye Lou Dunn, Billing, and Dorlene Galbreath, Accounting, visited Florida in December, with eight others from St. Jeseph County (35 altogether from Indiana) who belong to the Rural Youth of America club. A Nutional Farm Bureau convention was held. which furnished their excuse for the trip. It seems there were four cars in the cavalcade when they left Indianapolis, and in Kentucky the last car (belonging to the one our gals were in) was apprehended for speeding. paying out \$19.50, which they divided up. They stayed at the "White House Hotel" in Miami Beach, and also visited Fort Lauderdale. They danced under the stars, took water-skiing lessons, went to the dog races and the horse races (Dorlene won \$2.17 at the dog races), saw the show at Cypress Gardens and a variety show at Miami Beach. Sounds like a lot of fun. girla (M.M.)

Roy Guite, Engineering, and Mrs. Guite spent a winter vacation in Florida this year. They stayed at Marathon ton the Keys) and made a three-day stay at Nasseu, Bohrma Islands. They had a very nice trip, but report it was quite uneveniful. (Doesn't sound uneveniful to us, does it.)

Gerry Grove, Sales, and Mrs. Grove short Christmas at Key West. Plorida. They enjoyed their Christmas, but said they didn't see a single snowfiske lust sand and ocean. (What did you expect — we had all the snow and lee up here.) (M.M.)

Martha Kemp, Advertising, left us on January II to stay home. We all miss Martha, as she's such a nice person. (M.M.)

Engineering Dopariment now has that "new look", having moved into their new quarters, the addition re-ently built onto the plant A. Nicolini (Nick) and Andy Federnek are now upstains. Andy "s secretary, Lequit to Staroes, and Keoop Rebleder, Julius Vander Brugghen, Richard Kanouse, Don DeMets. Dan Ilyaka, and Alva Willer, are all upstairs now, too, Jim Evans and his crew are now in the farthest corner for the corner for th

This "Butch" Hartnell is sure a onixed up kid. He came up with a Paul Bunyan tale of itshing in Wisconsin, lie toid of eaching hundreds of Strawberry Bass. Prickly Pear Perch and Blueberry Bluegills. The big question now is: was be fixhing or picking fruit and berries? The opinion in the Foundry is that poor old Dutch had better go no er of the big better go no er of the big mind wander back to his childbood. Evidently, this lad was not only dropped on his head but must have bounced a few times. (F.B.)

If cat skins were worth as much as much as muth. Chuck McConahay would be worth a fortune. Chuck has a bo x trap out to cafet the rabbits which have been teasing his hound dog. So far he has the flotal assortment of stray cats anyone could wish for. (F.B.)

Jim Haus is sure a pleased boy. Santa brought his little daughter a new electric train, and all his life he has wanted one. He goes around the Foundry stemming and puffing like "Old Forty-eight."

How snooty can you get? Dudley Picking, Moider, doesn't like eigars with his coffee. He can't believe those ciggs were 30-centers. (F.B.)

"Red" Hillyer, Tablast Operator, is the datawer to a salesman's prayer. He stayed out to buy a radio and came home with a boat and sooter—a racing hull at that. So as a gentle warning, if you are on a lake and you see a streak of red coming your way, make for the tall timber because it will be Rcd—and he won't be dragging his anchor. (F.B.)

We are wondering if TeO Copp is getting his wife up too early in the morning—or was putting on the pressure for a bigger and better Christmas present. Ted got his lunch out to eat not long ago and all the meat was in one sandwich — nothing in the others.

The aliment of Don Scott has been diagnosed as a damaged heart. Don suffered an attack in the shop recently and was taken to the hospital.

(M.G.)

"Eneryone is a moon and has a dark side which he never shows to any-body."

— Mask Twain (M.G.)

"The greatest of all inventors: Accident," — MARK TWAIN (M.G.)

Tithman "Woodis" Wood, Crace Operator in the Steel Yard, is retiring to go back to Alabama and Tenessee. He says he is just going to fish and chew on old hickory hams instead of fat. (M.G.)

"There has never yet been a man in our history who led a life of ease whose name is worth remembering."

— Theodore Roosevely (M.G.)

Joe Landy isn't too well pleased with his Christmas present. It was in the form of a wreeked car, and the party responsible has neither a job or insurance. Tough luck, Joe. (M.C.)

"Do not worry; out three square moute a day; soy your prayers; be courteous to your reditors; keep your digestion good; exercise; 90 slove and easy. Maybe there are other things your special case requires to make you happy, but, my friend, I reckon these will give you a good if.

- ABRAHAM LINCOLN (M.G.)

Congratulations to "Grandpa Joe" and Mrs. Flory on the birth of a grandsoo. Mark Allen. to their daughter. Mrs. Robert Blackford. (P.P.C.)

Year's End Bowling Standings

This is the bowling "picture" as of

December 31, 1930;			
Team	Wen	Lost	
Stockroom	42	26	
Machine Shop	391/2	281/2	
Meintenance	33	3.5	
Engineris	32	36	
Strol Shop	32	36	
Office	251/9	421/2	

CHARGE ACCOUNTS - GOOD OR BAD?

Some people won't have a thing to do with charge accounts, paying cash for everything. If the cash is not available, they prefer to wait. There is much cleen thinking in this point of view. There are no forgotten bills hanging over your head. Your pay theck will have no "lients" against it before your rective it.

Advantages

But there are many things to be said in favor of a charge account. With no charge account you must always have cash or a checkbook handy. Aside from the inconvenience, if an Item you plan to buy turns up on sale just when you're short of cash, you're out of luck. Without a charge account, you cannot order by phone or mail unless you send the payment first or arronge to have it ready when the order arrives e.o.d. A charge account affords you a better personal standing with the stores. You are more likely to be listened to when you complain or request some extra service, You get advance notice of many sales. The holder of a charge account automatically establishes a credit rating. But if you do have a charge account, there are definite steps you should take in order not to abuse it - and to raise havoc with your budget.

Control It

BUDGET YOUR CHARCE PUR-CHASES, This works for many people. On the same date each month decide exactly how much you can charge durcently how much you can charge durvolves listing what you will take in and determining how much you will have left after routine expenses. The left-over peri should just about be pronth.

KEEP TRACK OF YOUR PUR-CHASES. Every time you or anyone alse in the family charge an item, write it down or sake the charge slip. Total the amounts weekly. This is the only way to spot a polential breakthrough. To make this 39stem work, one person should have the job of one person should have the job of others, with power to approve or veto any prepased charge.

PAY PROMPTLY. Don't let the bills drag on beyond the due date. Otherwise, your credit rating will suffer and your budget be wrocked.

LIMIT THE NUMBER OF YOUR ACCOUNTS. Open accounts only in the stores you patronize regularly, Chage accounts all over town lay you open to foolish temptation. Don't go to the other extreme, though, and have an account in only one or two

stores. You might tend to buy only in them and miss the advantages of shopping around.

ACT FAST IN EMERCENCIES. If you are in financial trouble and earlings up, go to the eredit manager of the store. Lay all your cards on the table. Tell him you are financially embarrossed and what you plan to do about it. He will usually agree to let you stretch out the payments until you are back on your feet.

A charge account, like many things in life, can be a real blessing until abused.



MICHIGAN GIRL WINS SCHOLARSHIP

Nanty Lieser of Route 2, Edwardsburg, recently won a 4-H Club scholarship to Michigan State University, Daughter of George Lieser, Special Liquamatte Engineer, Nancy was employed part time for a short period.

Nancy has already completed one term of study at the East Cansing school. She is presently Secretary of the Michigan 4.17 Servace Club and is majoring in 1:0 me Economies. Her selection for the scholarship was made on the basis of 4.1f Club records and scholarshi ability. The scholarship will provide tuition for four years.

IN MEMORIAM

Mrs. Arthur F. Wolf of Mishawaka passed away November 27 Mrs. Wolf was the queller of JOHK WOLF. Realtant Trassers of our Company. We wish to actend our timous sympathy to John and other rembers of the Tently, including class friench of hits. Wolf.





Fhil Johnson, Detail Draftsman, has been with Whrelahurate since December, 1939, Previously he was with Westorn Union in the Denver area, Paul is married and has three 2006. Pull is married and has three 2006 to have a many outside activities. Phil does sketching and cartooning, belongs to the "Orand Square" square dance club, and is an antique enthurist. He collects old brass off and gas lampt and house, he is an entitled of the second and the second



Joseph Aenai, Machine Shop Assembler, has worked here since March, 1986, Before coming to Wheelbarator he had been with Ball-Band for 21 years Joe asys his first job with the Company was as Assembler, a job which he still balled, Joe for marread, which he still balled, Joe for marread, also zeven grandchildren. He likes TV and in interested in sports of all kinds, Joe says, "I like Wheelabrator very much—best blace I ever worked,"

A Pair of Jacks and a Queen



Left to right: Kenny, Greg and Barbara.

This introduces to you still another combination among our many family teams at Wheelsbrator. The young lody is Baybara linha, and the gentlemen are Greg and Kenny Thompson, her mother's brothers Barbara works in Sales, Greg in Machine Shop and Kenny in Stocktoom.

Although the title of this place is in the form of a pun. Barbara can lay cloim to being a "Queen." She was one of three beauties who note the Misbawaka Chamber of Commerce float during the Diceola Centennial celebration last summer, Since we "lead off" with our "Queen" let's go on and learn more about her.

Began Part Time

Barbara started work here on a part time basis in January, 1856, be-oming a full time employee in June. She has just recently taken up secretarial duties for Jack Pichard, Manager Standard Equipment Sales. She formerly worked in Abrasive Sales Di-

Returns to Wheelabrator Kenneth Thompson first came here in September, 1981, after having worked for Excel Corporation, Elkhart, Indiana, In February, 1982, he left to enter the U. S. Air Force. He returned to Wheelabrator in February, 1988. Kenny is a General Order Filler in the Stockroom

Asked how he happened to become interested in coning to Wheelsbrote, Kenny suys it was through taiking to Greg and another brother. Gene, who were both working for the Company at the time. Kenny is married and has ason two years old. As to spare time activities, he confines it mostly to hunting and fishing.

Oldest in Service

Oldest in service with the Company is Greg, better known as "Abio" who came here in September. 1838. "Abio" is a foremant in the Machine Shap (Nights). He was working for a firm which manufactured electrical appliances when he heard that there was no opening in the electric healer division which was here at that time. Be opplied and was hired by Frank time. "Abio" was made cross at the time. "Abio" has a proper that the Machine Shap in 1839.

"Abie" is married and has one daughter. He says he likes to watch TV. especially Westerns and football games. He enjoys gardening, and "I like to drive noils and make anything out of wood — which I can prove because I usually have a black thumb nail."

In conclusion "Abie" says, "I have found out that Wheelabrator is a good stendy place to work. The work is fascingling and one can learn something every day."

SERVICE THAT SELLS

One of our bestasles tools is service—especially that extra effort which the customer himself probably didn't expect. That this special acrose is appreciated by the recipient is borne out by letters such as the one we are using here.

"We wish to thank you for the prompt and courteous service we received from you in getting parts to us for our Wheelshrater,

"On July 30th I called your Mr. Humeline at 3:00 P.M. telling him of our troubles and Informing him what parts were needed so that we could operate our foundry. On July 31st at 8:00 A.M. the parts were in our plant.

"Again, we want to thank you for the fine service you gave us in an emcryptory situation. It was very much appreciated."

Very truly yours.

WALTER II. KIRVAN Maintenance Foreman Blacksher Pump Company. Grand Rapids, Michikan

Wheelabrator Folks on the Job



EMILY CANELL, Praduction D® co, careato work bere in Fabruary, 1935, She had worked forwardly for tilhones Studio of Elikham. She works as Praduction Clark, 98-go out work cards for evolutions of the Machine Shop, Emily is simple. She says she evipers dearing, shous, plants and studies ereding,



A DRAWING IC HELD

Many of you remember the colorists plants which were an display in the lobby price to Christmas. As was the custom in former 798%, a As was the custom in former 798%, a distinct of the colorism of the colorism of the Julianna Ciris to distermine who would become the owners of these decorative pieces. The winners were Murraet Voder. Salex, and Barbara Peck. Accounting. In the picture, Marraph, and the colorism of the colorism of the properties of the colorism of the colorism of the properties.

Wheelabrator Folks on the Job

Willis MYERS, Steel Shop, has been here three Det exheer, 19 30. Before removing to Whitelebartor, Willis was amployed by Charroller, Barager, Napparser, Mis Johnero in Richardy Man, He is married and has two sons, Willis says he has an interest in all kinds of sports, but expecially likes hunting.

IN MEMORIAM

Hundreds of us were shocked at the sudden passing of Alfred N. Leyes in late December. To the members of his family and many friends we extend our deepest sympathy.

All was one of the "Old Reliables" of the Combpon, having come to work on May 14, 1928 as a Machanist. He seem of the dwinding school of craftsmanship as one of the chief rewards of their calling, the will be missed by his Foremen and fellow employees for a fort time to come. The name extension with us, since Al has a son, the chief will be supported to the component of the com

The picture here is not a "dressed up" one, Instead it shows him on the job which he performed so capably



for so many years. We feel that this is the way Al would like to be remem-

A FATHER CONFIDES IN HIS SON

Son, I'm saying this to you as you to pair be above, one hitle paw crampled under your cheek and the blond cucks well and sicky on your crossed. I have stolen into your room alone. Just a few minutes ago, as I sal reading my paper, a hot wave of removes every new for the your the your they have the your bedside. These are the thinking, son.

I had been cross to you. I had scolded you as you were dressing for school because you gave your face merely a dab with a towel. I took you to took for not cleaning your shoes I called out angrily when I found you had thrown some of your things on the floor.

At breakfast I Lound fault top, You spilled things, and gulped down your food. You put your elbows on the table, You spread butter too thick on your bread. As you stated off to play and I made for my car, you turned and waved a little hand and called, "Goodbye"; and I frowned, and said, "Iloid your shoulders back."

Then it began all over again in the evening. As I came up the hill road I saw you down on your knees play-

ing marble. There were holes in your stockings. I humilinited you before your friends by making you march head of me back to the house. Stockings were expertive—and if you had to buy them you would be more careful. Imagine that, from a father—such study, stilly logic.

Remember lately, when I was reading in the library, how you came in saftly, timidly, with a sort of hurt, hunted look in your eyes? When I glanned up impatishily, you hesitated at the door, "What is it you wont?" I snapped,

You said nothing, but ran across in one temporatuous plunge and threw your arms around my neek. You kissed me again and again, and your small arms lightened with an offection that Ood had set blooming in your heart, and which even my neglect could not wither. Then you were gone, pattering up the stairs.

Well, son, it was shortly afterwards that my paper slipped from my bands and a terrible fear came over me. Suddenly I saw myself as I really was, in all my horrible selfistness, and I felistick. What had habit been doing to me? The habit of complaining, of fladding fault—those were my rewards to you for just being a boy, It was not that I did not love you.—It was that I expected so much from youth. I had been measuring you by the yardstick of my own years.

There was so much that was good and true in your character, and you deserved better treatment from me. That heart of yours was as big as the dawn itself over the wide hills. All this was shown by your impulse to rush in and kias me isoodnight. Nothing else matters tonight, so I have come to you in the darkness, choking with emotion and as but ingood the with the work of the w

But I must make this confession to you, just the same. I have asked God to make me strong in my new resolve. Tomorrow I will be a real dad. I will chum with you, and suffer when you softer, and laugh when you laugh. Yes. I'll be all a dad should be, son.

— Anonymous

Thank You

"please accept my sincere thanks and deep uppreciation for the recent issue of Paasas, containing the memorial article about Bernard, and for the pictures of Bernard, These things will be tressured forever.

"I would like to express my appreciation to Wheelahrator Corporation for all the courseies they have extended to me in the prompt payment of all claims. I am soglad Bernurcl was able to participate in the Profit Shraing Plan as this will be a big help to me in the future.

"To the men who served as pail bearers or helped in any way during our deep and lasting sorrow, my sincere thanks."

Sincerely and Gratefully.
RETH A. FLEMING

SHAKEOUT TIME IN ST. JOE



A Wheelabritor Dustube Collector is performing a heavy duty job at Auto Specialities Manufacturing Company, St., Joseph, Michigan, ventilating three-sand shakeauts and a sand mixer. These shakeouts and mixer bandle more than 90 tors of Sand Per bour.

The purpose of the Duskube is to keep working aroon as free of sand dust as possible. It handkes approximately 30-800 cubic feet of air per minute to take care of the dust. The Duskube is cleaned out each right, yielding about 4 cubic yards of sand dust. Beades wereliating the three under-floor lunnels for the shakeouts the Duskube takes care of the facing sand mixer.

Aside from eliminating a nuisance in the foundry, our equipment has proved to be an economy measure. This company formerly used a west-type collector, which was very cestly to operate, since it had to be rebuilt every two years.

The picture here shows one of the three sand shakeouts in operation.

THE "IFS" OF SOCIAL SECURITY

Here are some pertinent facts concerning women and social security. If they are not of immediate interest, they still are good to bay's in nund.

If you are a women, you may be able to get social security payments three years earlier than would have been possible under a former law. The 1958 amendments will permit women to draw benefits at age 62.

Working Wemen

If you are a working weman, you muy draw your returnment benefits any time you choose after age 62 instead of having to wait until you reach 85. If you decide to take your payments before 85. however, this amount of the mouthly benefits will be reduced. The amount of the reduction depends upon the number of mouths you get benefits between 62 and 81. The maxer you are to age 68 when the contraction of the programment of the permanent.

If you are the wife of a man who is getting social seturity retirement payments, you may become entitled to a wrige's benefit any time you choose after 62. If you decide to take the benefits plot or you reach 83, the amount of the manisht benefit you receive as a wife will be permanently reduced. If your husband dies and he was fully insured, you may become entitled to payments as a widow when you reach 84. Widow's benefits, however, are not reduced.

Mother

If you are the mother of an instured worker who dies leaving no videow, widower or child who could get monthly social security payments, and if your son or doughter was turnishing at Reast half your support, you may become entitled to monthly payments at 02. Your benefits are not reduced.

The first effects to women who qualify under the new provisions were for the month of November. However, women \$2 to \$5 need not apply immediately. Even if they wait a full year before filing a claim, they will still get all back payments to which they are entitled.

If there are any questions you still have, you may call at, or phone South Bend social security office, 335 North La-Fayette Boulevard.

Get Off the Warry-Go-Round



It Happens to the Best of 'Em

Every secretal calcume has had moments like this, In fast, record repairments say that \$670 of all limitersment admit that lack of old one locate to use of their chief feats.

below to see of these stated trans.

Made when the access suffer that nativerfy in the stemach footing. But you want to be a first to be a fir

Expect to have a pleasant (oter-iew, You will.



The knight in this case are Wheelabrato basketball players and the court is where they perform at Mary Phillips School on West Battell Street on Tuesday and Thursday nights Three sharp shooters are members of City of Mishawaka Basketball Longue. The circuit is compased of team sponsored by the Longuest of team sponsored by the Longuest of team sponsored by the Longuest of team sponter Hibbarhana Pentiac Club 15: Ben Medow Dodgs; De Amiels Club: and Wheelabrator Corporation

The pictures here were taken on the evening of December 20, when our boys played Leiter-Hibschman.





KNIGHTS OF THE COURT



In the team picture at left, front row, left to right: Nelson Hill, Art Webber and Glen Martin. Back row: Don De Metz, Bob Schmitt and Frank Walker.



The December PARADE carried a story and picture concerning our first foreign shipment by way at Great Lakes. A related news item somes to us from a magazine called." Part of Toledo". This publication used the pic-

ture here which shows our equipment just after being lowered into the hold of the TORSHOLM, of the Swedish-American Line. This machine is a 28° Continuous Tumblusi, destined for the port of Hamburg, Germany.

PUBLICITY FROM

PORT

TOLEDO